

NAJRAE Senior Board Meeting
Zoom Meeting
July 19, 2020

President Kaye Gilbert called the meeting to order at 7:34 pm.

Members Present: President Kaye Gilbert, Vice President John Fischer, Secretary Treasure Cheryl Johnson, Gary Lanier, Kelley Kimmey, Garret Knebel. Absent Lori Montgomery

Approval of Agenda: Kaye asked for a motion to accept the agenda. Gary motioned to accept the Agenda. Second Kelly. Motion Carried.

Approval of Minutes: Kaye asked for additions or deletions. No response. Motion to accept as presented. John so moved. Kelly second. No Discussion. Motion Carried

Treasurer's Report: Kaye reported nothing has really changed other than we have the deposit back from Alliant Energy Center in Madison, WI

Business:

Junior Team: John Fischer reported that the junior board has selected their new leadership: President Paige Van Dyke, Vice President Reba Prather, Communications Tar Tut, Membership Holly Thomas, Leadership Brock Montgomery, Queen Racelyn Gemmell.

The junior board communication team has been doing activities on social media to fill the void of not having the show this summer. The stick horse competition ended in brackets and Ethan Dickerson won that through voting online.

Former junior board member Menzi Spiller did a video on how to draw a calf head for the arts and crafts portion.

They are working on getting tips from Legacy Livestock to post for the photography portion of the posts.

The timeline of trying to post everything snuck up on everyone and decided to stretch out the activities with the advisors.

Social media has also been recognizing the outgoing junior board members Ethan, Megan and Cooper.

Tomorrow will be the release of the new junior board leadership on social media.

Scholarship: Garrett Knebel reported that the applications were open until the 26th of June. There were four applicants. The interviews were held virtually. All four have been awarded \$1000 scholarships. Paige Van Dyke, Holly Thomas, Brady Edge and Olivia Hrouda are the recipients

The recipients are to send in headshots for the announcements of the scholarships. Kaye asked for anymore business and John Fischer reported he received a letter of resignation from the three advisors today at about lunchtime effective August 31, 2020. They expressed a difference in opinion as to the role of the advisors. We will need to form a committee to work on the transition. A plan for advisor and roles needs to be implemented. Kaye suggested we need to do something for them to show our appreciation. John asked for input to moving forward. The advisors will tell the junior board in their meeting which follows this meeting at 8:30 pm. The advisor role needs to be defined. Cheryl suggested we need to get them gift for their service. John recommended recognition in Buckles and Banner article. Recognize next year. Gary suggested the kids write an article. Cheryl recommended getting quotes from the kids. Kelley said something needs to be done as they have kept in touch with kids and developed relationships with them including getting calls about personal issues. Kaye will speak with Chessie and get some guidelines asking about a two page spread. John suggested provide a gift at the banquet. John motioned to allocate \$3000 in the budget next year for their departure. Cheryl second. Motion carried.

New Business:

Kaye brought up elections for the 2021 Senior Board. Cheryl motion the officers stay as stand, Garrett Knebel second. Kelley said Cheryl couldn't do that because we don't have a Vice President. Kaye reminded him that we did. It is John and he was unanimously voted in at the May meeting. Kaye asked all in favor, Ayes Cheryl, Garrett, John. Nays Gary and Kelly. The Ayes carried. Officers stand as they are. President Kaye Gilbert, Vice President John Fischer, Sect/Treas Cheryl Johnson, Board members Garrett Knebel, Lori Montgomery, Gary Lanier and Kelley Kimmy.

2021 and beyond locations.

2021 Cheryl has our name on the Grand Island Calendar. Bill Angel called and verified that we are still interested. Gary Lanier asked if the amount has changed. Cheryl said she does not have a signed contract and so does not know what amounts are. Gary questioned her as to the Nebraska State Fair Administration and if Bill Angel was still there. Cheryl assured him that it was Bill she had talked to and Bill also told her that there is a new guy at the head of the fair.

Bud Thomas and Dan Lacey from Missouri have contacted Cheryl asking if we would look at the new facilities being built in Springfield, MO.

John will touch base with Ft. Worth and Chickasaw, OK.

Next meeting August 16, 2020 at 7:30 p.m.

Cheryl Johnson moved to adjourn, John Fischer second. Motion carried.
Adjourn 8:06 p.m.

July 18, 2020

North American Junior Red Angus Event
4681 210th Street
Cushing, IA 51018

Dear NAJRAE Senior Board,

Please accept this letter as our formal resignation as Junior Advisors effective August 1, 2020.

This announcement comes with a heavy heart, as we have sincerely enjoyed our time as the NAJRAE Junior Advisors. Working with the junior boards and junior membership over the last ten years combined has been one of the most rewarding experiences in our lives. This decision was not an easy one and involved many days of thoughtful consideration, particularly with respect to the junior board and NAJRAE junior members.

It is no secret, over the last 18 months, we have had many differences of opinion regarding the processes and assignments, for our as roles as advisors. This conflict has affected our ability to advise the junior board. During this time, we have watched the junior board deal with these challenges with grace, and we are proud of how they have handled the situation.

Nevertheless, our decision is final, and we do not want to make this process more complicated than it need be by discussions of the reasons for our decision. Our thoughts now are to work as hard as possible to wrap up our responsibilities and begin the transition period.

Thank you for the opportunity to serve NAJRAE; we will greatly miss our work with the youth of this organization.

Sincerely,
Mia Bayer

Anne Kimmey

Darla Rogers